

CURRICULUM VITA

Carole Gibbs

Michigan State University
School of Criminal Justice
Baker Hall, 655 Auditorium Road, #508
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EDUCATION

- 2006 Ph.D., Criminology and Criminal Justice, University of Maryland, College Park, MD
Dissertation Title: Corporate Citizenship and Environmental Crime
Advisor: Sally S. Simpson
- 2003 M.A., Criminology and Criminal Justice, University of Maryland, College Park, MD
- 1999 B.S., Criminal Justice (Magna Cum Laude), University of Alabama at Birmingham, Birmingham, AL

ACADEMIC POSITIONS

- 2017-Present Associate Professor, School of Criminal Justice, Michigan State University, East Lansing
- 2013-2017 Associate Professor, School of Criminal Justice and Department of Fisheries and Wildlife, Michigan State University, East Lansing
- 2006-2013 Assistant Professor, School of Criminal Justice and Department of Fisheries and Wildlife, Michigan State University, East Lansing

HONORS AND AWARDS

- Dean's Diversity, Equity and Inclusion Fellows Pilot Program, Michigan State University College of Social Science, 2020-2022
- Visiting Scholar, Applied Biodiversity Sciences, Texas A &M, November 2014
- White-Collar Crime Research Consortium Young Scholar Award, 2011
- Visiting Scholar, Center of Excellence in Policing and Security, the Regulatory Network, the Australian National University College of Asia and the Pacific, January 2009

PUBLICATIONS (*=student co-author)

Peer-Reviewed Articles

1. *Chan, Fiona and **Carole Gibbs** (*forthcoming*). When Guardians Become Offenders: Understanding Guardian Capability Through the Lens of Corporate Crime. *Criminology*.
2. Achebe, Nwando, **Carole Gibbs**, Brian Johnson, Daniel Velez Ortiz and *Chioma Uchefuna (*forthcoming*). The Dean's Diversity, Equity, and Inclusion Fellows Pilot Program at Michigan State University. *The Journal of Higher Education Management*.
3. *Chan, Fiona, **Carole Gibbs**, *Rachel Boratto and *Mark Speers. (2021). Understanding Transnational Bribery: A Corporate Crime Framework. *Crime, Law and Social Change*, 75: 221-245.
4. *Boratto, Rachel and **Carole Gibbs** (2019). Advancing Interdisciplinary Research on Wildlife Trafficking using a Conservation Criminology Framework, *European Journal of Criminology*. Advance published at <https://doi.org/10.1177/1477370819887512>
5. Cassidy, Michael and **Carole Gibbs** (2019). Examining Sentencing Patterns and Outcomes for White-Collar and Property Crime Offenders. *Victims and Offenders*, 14(1): 75-95.
6. *Boratto, Rachel and **Carole Gibbs** (2017). Wildlife Crime. *The Oxford Research Encyclopedia of Criminology and Criminal Justice*. Oxford University Press. <http://criminology.oxfordre.com/view/10.1093/acrefore/9780190264079.001.0001/acrefore-9780190264079-e-376?print=pdf>
7. **Gibbs, Carole** and *Rachel Boratto. (2017). Environmental Crime. *The Oxford Research Encyclopedia of Criminology and Criminal Justice*. Oxford University Press. <http://criminology.oxfordre.com/view/10.1093/acrefore/9780190264079.001.0001/acrefore-9780190264079-e-269>
8. *Beiglou Baham Hatami, Pouyan, **Carole Gibbs**, Louie Rivers III, *Umesh Adhikari and Jade Mitchell (2017). Applicability of Benford's Law to Compliance Assessment of Self-Reported Wastewater Treatment Plant Discharge Data. *Journal of Environmental Assessment, Policy and Management*, 19(4): 1-25.
9. Rivers, III Louie, **Carole Gibbs** and Raymond Paternoster (2017). Integrating Criminological and Decision Research Theory: Implications for Understanding and Addressing Crime in Marginalized Communities. *Deviant Behavior*, 28(1): 74-93.
10. **Gibbs, Carole** and *Denzel Pugh (2016). An Ounce of Prevention: Opportunity Structures for White-Collar Crime in Environmental Markets. *Crime, Law and Social Change*, 67(2): 133-151.
11. River, III, Louie, *Tamara Dempsey, Jade Mitchell-Blackwood, and **Carole Gibbs** (2015). Environmental Regulation and Enforcement: Structures, Processes and the Use of Data for Fraud Detection. *Journal of Environmental Assessment, Management and Policy*, 17(4): 1-29.

12. **Gibbs, Carole**, Edmund F. McGarrell and *Brandon Sullivan (2015). Intelligence-led policing as a strategy for addressing transnational environmental crime: A process evaluation of the Environment Agency's Securing Compliant Waste Exports project. *European Journal of Criminology*, 12(2): 242-259.
13. McGarrell, Edmund F., and **Carole Gibbs** (2014). Conservation criminology, environmental crime and risk: An application to climate change. *Oxford Handbooks Online*. 2014-11-03. Oxford University Press. Date of access 7 Nov. 2014.
<http://www.oxfordhandbooks.com/view/10.1093/oxfordhb/9780199935383.001.0001/oxfordhb-9780199935383-e-54>
14. *Larkins, Michelle, **Carole Gibbs** and Louie Rivers III (2013). Toward advancing research on the social and environmental impacts of confined animal feeding operations. *Journal of Social Criminology*, Autumn 2013: 10-63.
15. **Gibbs, Carole**, *Michael Cassidy and Louie Rivers III (2013). A routine activities analysis of white-collar crime in carbon markets. *Law and Policy*, 34(4): 341-374.
16. Simpson, Sally S., **Carole Gibbs**, Melissa Rorie, Lee Ann Slocum, Mark A. Cohen and Michael P. Vandenberg (2013). An empirical assessment of corporate environmental crime control strategies. *Journal of Criminal Law and Criminology*, 103(1): 231-278.
17. *Larkins, Michelle, **Carole Gibbs**, Louie Rivers III and Tracy Dobson (2012). Expanding the environmental justice frame: a case study of community risk and benefit perceptions of industrial animal farming operations. *Race, Gender and Class*, 19 (1/2): 218-243.
18. **Gibbs, Carole** (2012). Corporate citizenship and corporate environmental performance. *Crime, Law and Social Change*, 57: 345-372.
19. Rivers, Louie and **Carole Gibbs**. (2011). Applying a Conservation Criminology framework to common pool natural resource issues. *International Journal of Comparative and Applied Criminal Justice*, 35(4): 269-291.
20. **Gibbs, Carole**, Edmund F. McGarrell, Mark Axelrod and Louie Rivers III. (2011). Conservation Criminology and the global trade in electronic waste: Applying a multi-disciplinary research framework. *International Journal of Comparative and Applied Criminal Justice*, 35(4): 327-346.
Reprinted in White, Rob (2013). *The Library of Essays on Transnational Crime*. Ashgate Publishing.
21. **Gibbs, Carole**, Edmund F. McGarrell and Mark Axelrod. (2010). Transnational white-collar crime and risk: Lessons from the global trade in electronic waste. *Criminology and Public Policy*, 9(3): 543-560.
Reprinted in Nelken, David and Karstedt, Susanne (2013). *Crime and Globalization*. The International Library of Criminology, Criminal Justice and Penology, 2nd series. Ashgate Publishing.

22. **Gibbs, Carole**, Meredith Gore, Edmund McGarrell and Louie Rivers III. (2010). Introducing conservation criminology: Toward interdisciplinary scholarship on environmental crimes and risks. *British Journal of Criminology*, 50: 124-144. Advance Access Published Online on July 16, 2009.
23. INTERPOL Pollution Crime Working Group (written by **Carole Gibbs**, *Jennifer Melvin, Edmund McGarrell, Mark Axelrod and Bureau Veritas Associates). (2009). Electronic waste and organized crime: Assessing the links. *Trends in Organized Crime*, 12: 352-378.
24. *Narag, Raymund, Jesenia Pizarro and **Carole Gibbs**. (2009). Lead exposure and its implications for criminological theory. *Criminal Justice and Behavior*, 36(9): 954-973.
25. **Gibbs, Carole** and Sally S. Simpson (2009). Measuring corporate environmental crime rates: Progress and problems. *Crime, Law and Social Change*, 51(1): 87-107.
26. **Gibbs, Carole** and *Jennifer L. Melvin. (2008). Structural disadvantage and the concentration of environmental hazards in school areas: A research note. *Crime, Law and Social Change*, 49(4): 315-328.

Edited Book

1. Simpson, Sally S. and **Carole Gibbs**. (Eds.). (2007). *Corporate Crime*. International Library of Criminology, Criminal Justice, and Penology, 2nd series. Aldershot, GB: Dartmouth Publishing Company (Ashgate Publishing Company).

Other Publications

1. **Gibbs, Carole**. (2013). Environmental Problems: How Criminology Can Solve Them. *American Society of Criminology's Division of International Criminology Newsletter*, 36: 6-7.
2. **Gibbs, Carole**, Jesenia Pizarro, and Christopher Maxwell. (2012). Environmental Inequities and Neighborhood Social Process: Exploring the Mechanisms of Differential Lead Exposure in Chicago Neighborhoods (March 3, 2012). Available at SSRN: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2912934

Research Reports

Nationally Distributed

1. Simpson, Sally S., Joel Garner and **Carole Gibbs**. (2007). Why do corporations obey environmental law? Assessing punitive and cooperative strategies of corporate crime control. Washington, DC: National Institute of Justice.
<http://www.ncjrs.gov/pdffiles1/nij/grants/220693.pdf>

Internationally Distributed

1. **Gibbs, Carole**, *Michael Cassidy, *Stephanie Simowski and Edmund McGarrell. (2011). Crime in carbon trading markets. Report prepared for the INTERPOL Pollution Crimes Committee.
Distributed as INTERPOL Environmental Crime Programme. (2013). Guide to Carbon Trading Crime.
2. *Fry, Jessica E., **Gibbs, Carole** and Edmund F. McGarrell. (2009). The Kyoto Protocol and carbon trading markets: An overview. Primer prepared for the INTERPOL Pollution Crimes Committee.
Distributed as INTERPOL Environmental Crime Programme. (2013). Guide to Carbon Trading Crime.
3. **Gibbs, Carole**, *Jennifer Melvin, Edmund F. McGarrell and Mark Axelrod. (2008). Exploring the Environmental Risks and Organized Crime Links of Electronic Waste Generated in the U.S.: An Interim Report to the INTERPOL Pollution Crimes Committee.
Distributed in Phase II Report for the INTERPOL Environmental Crime Working Group. (2009). Electronic Waste and Organized Crime: Assessing the Links.

Book Chapters

1. Chan, Fiona and **Carole Gibbs**. (2020). Integrated theories of white-collar and corporate crime. In Rorie, M.L. (Ed.), *The Handbook of White-Collar Crime*. Hoboken, NJ: Wiley-Blackwell. Pages 191-208.
2. **Gibbs, Carole**, Meredith L. Gore, Joseph A. Hamm, Louie Rivers, III and Adam Zwickle (2017). Conservation Criminology. In Brisman, A., Carrabine, E., and South, N. (Eds.), *The Routledge Companion to Criminological Theory and Concepts*. Routledge University Press.
3. **Gibbs, Carole** (2016). Addressing transnational environmental crime: The role of intelligence-led policing. In Spapens, T., White, R. and Huisman, W. (Eds.), *Environmental Crime in Transnational Context: Global Issues in Green Enforcement and Criminology*. Routledge. Pages 85-100.
4. **Gibbs, Carole** and *Michael Cassidy (2016). The nature of crimes in the carbon market. In Elliott, L. and Schaedla, W. (Eds.), *Handbook on Transnational Environmental Crime*. Edward Elgar Publishing.
5. McGarrell, Edmund F., *Michael Suttmoeller and **Carole Gibbs** (2012). Great Lakes fisheries law enforcement. In Ferreri, P.C. and W. Taylor (Eds.), *Great Lakes Fisheries Policy and Management: A Binational Perspective*, 2nd edition. Pages 455-474. (peer reviewed)
6. Dugan, Laura and **Carole Gibbs**. (2009). The role of organizational structure in the control of corporate crime and terrorism. In Simpson, S.S and D. Weisburd (Eds.), *The Criminology of White-Collar Crime*. Springer. Pages 111-128.
7. Simpson, Sally S. and **Carole Gibbs**. (2006). Making sense of intersections. In Kruttschnitt, C. and K. Heimer (Eds.), *New directions in the study of gender, offending & victimization*. New York: New York University Press. Pages 269-302.

GRANTS

1-3. *Principal Investigator*-- Putting Decision-Making in Context: The Case of Youth Violence (with Jennifer Cobbina). Funded by:

- Michigan State University College of Social Science Provost's Undergraduate Research Initiative and First-Generation Student Initiative. Fall 2021. \$1,980.
- Michigan State University College of Social Science Faculty Initiative Fund. Fall 2020-Fall 2021. \$8,085.
- Michigan State University College of Social Science Provost's Undergraduate Research Initiative. Summer 2021. \$6,000.

4. *Co-Investigator*—Enhancing Corporate Crime Enforcement with Machine-Learning: A Multidisciplinary Risk Factor Approach (with Fiona Chan). Funded by the National Institute of Justice Dissertation Completion Fellowship. 2019. \$28,282.

5. *Principal Investigator*—Regulation, compliance and enforcement in emerging carbon trading markets: Request for supplemental funding (with Dr. Edmund McGarrell). Funded by the Michigan Economic Development Corporation. 2009. \$19,099

6. *Co-Investigator*—Regulation, compliance and enforcement in emerging carbon trading markets (with Dr. Edmund McGarrell). Funded by the Michigan Economic Development Corporation. 2008. \$77,660

7. *Principal Investigator*—Electronic waste: Risks, injustice and policies for increased sustainability. Funded by the Sustainable Michigan Endowment Project. 2008. \$5,000.

8. *Principal Investigator*—Fellowship with the Regulatory Network. 2008. \$5,000.

9. *Co-Investigator*—Disentangling the association between lead and crime (with Dr. Jesenia Pizarro). Funded by MSU's Provost Undergraduate Research Initiative. 2008. \$1,000.

10. *Co-Investigator*—Disentangling the association between structural disadvantage, lead and crime: A within-county analysis (with Dr. Jesenia Pizarro). Funded by MSU's Faculty Initiative Fund. 2008. \$6,000.

RESEARCH PRESENTATIONS

Invited Presentations

1. **Gibbs, Carole.** Neighborhoods, the Decision Process and Crime. Colorado State University, Department of Sociology (Fort Collins, CO, 2019).

2. **Gibbs, Carole.** Environmental Justice: Connections to One Criminologist. 2017 Whitney and Anna Harris Conservation Forum. Whitney R. Harris World Ecology Center at the University of Missouri-St. Louis (St. Louis, MO, 2017).

3. **Gibbs, Carole.** Conservation Criminology: Lessons Learned from the Development and Application of an Interdisciplinary Research Framework. Texas A&M Applied Biodiversity Sciences (College Station, TX, 2014)
4. **Gibbs, Carole.** Addressing Transnational Environmental Crime; The Role of Intelligence-Led Policing. Environmental Crime and the World Conference (Tilburg University, 2013)
5. **Gibbs, Carole.** Conservation Criminology: Program and Research.
 - Michigan Department of Environmental Quality (Higgins Lake, MI, 2012)
 - Ohio Environmental Protection Agency (Columbus, OH, 2012)
 - Midwest Environmental Enforcement Association (Jefferson City, MO, 2012)
6. **Gibbs, Carole,** Edmund McGarrell, Mark Axelrod and Louie Rivers III. The global trade in electronic waste: Research and policy implications. United Nations Panel on Eco-Crime and Justice. American Society of Criminology (Washington, D.C., 2011)
7. **Gibbs, Carole.** Environmental Crime. Conference on Strengthening Governance through Responsive Citizenship and Innovative Jurisprudence.
 - University of San Carlos (Cebu City, Philippines, 2009)
 - University of Manila. (Manila, Philippines, 2009)
8. **Gibbs, Carole.** Conservation Criminology. University of Los Banos (Los Banos, Philippines, 2009)
9. **Gibbs, Carole,** Jessica L. Fry, Christopher Oliver and Edmund F. McGarrell. Carbon trading markets. INTERPOL Pollution Working Group (Lyon, France, 2009)
10. **Gibbs, Carole** and Louie Rivers. Conservation Criminology. Presentation to Michigan Department of Environmental Quality Law Interns. (Lansing, MI, 2009).
11. **Gibbs, Carole.** Conservation Criminology and electronic waste: Exploring opportunities for collaboration.
 - Australian Department of Environment, Water, Heritage and the Arts (Canberra, Australia, 2009)
 - The Regulatory Network (Canberra, Australia, 2009)
12. **Gibbs, Carole.** Corporate environmental crime and connections to DEQ. Michigan Department of Environmental Quality (Lansing, MI, 2008)
13. **Gibbs, Carole** and Sally S. Simpson. Making sense of intersections. National Consortium on Violence Research workshop on Ethnic, Race, and Gender Differences in Developmental Predictors over the Life Course (St. Louis, MO, 2005)

Conference Presentations, Posters and Round Tables (*presenting author listed first*)

1. **Gibbs, Carole**, Alaina De Biasi, Jennifer Cobbina, Mark Speers, Molly Costantino and Louie Rivers, III. The Consequences of COVID-19 in Underserved Communities: Implications for Youth Violence. Annual meeting of the American Society of Criminology (Chicago, IL, 2021).
2. **Gibbs, Carole**, Louie Rivers and Wenjuan Ma. Neighborhoods, the Decision Process and Crime. Annual meeting of the American Society of Criminology (San Francisco, CA, 2019).
3. **Gibbs, Carole**, Fiona Chan and Rachel Boratto. Corporate Environmental Strategy and Environmental Performance. Annual meeting of the American Society of Criminology (Atlanta, GA, 2018).
4. Chan, Fiona and **Carole Gibbs**. The Role of Motivation in Situational Crime Prevention of Corporate Financial Fraud. Annual meeting of the American Society of Criminology (Atlanta, GA, 2018).
5. Boratto, Rachel (Chair), Roundtable Discussion: Advancing the Study of Environmental Crimes, Harms and Risks. Discussants: **Carole Gibbs**, Rob White, Michael J. Lynch and William Moreto. Annual meeting of the American Society of Criminology (Atlanta, GA, 2018).
6. Corley, Charles and **Carole Gibbs**. Equity, Inclusion and Justice: Concerns for Criminal Justice Units. Annual meeting of the Midwest Criminal Justice Association (Chicago, IL, 2018).
7. **Gibbs, Carole**, Fiona Chan and Rachel Boratto. Corporate Environmental Strategy and Environmental Performance. Annual meeting of the Academy of Criminal Justice Sciences (New Orleans, LA, 2018).
8. Chan, Fiona and **Carole Gibbs**. The Offender-Guardian Overlap: An Analysis of the Guardianship Structure in Corporate Financial Fraud. Annual meeting of the American Society of Criminology (Philadelphia, PA, 2017).
9. **Gibbs, Carole** and Denzel Pugh. An Ounce of Prevention: Opportunity Structures for White-Collar Crime in Environmental Markets. Annual meeting of the American Society of Criminology (New Orleans, LA, 2016).
10. Abouali, Mohammad, Jade Mitchell, A. Pouyan Nejadhashemi, Pouyan Hatami, **Carole Gibbs**, and Louie Rivers, III. Developing a Predictive Model to Detect Mishandling in Self-Reported Water Discharge Data. Annual meeting of the Society for Risk Analysis (San Diego, CA, 2016). Poster presentation.
11. **Gibbs, Carole**, Louie Rivers, III, Jade Mitchell and Pouyan Hatami. Understanding Environmental Regulation and Enforcement: Toward Proactive Fraud Detection. Annual meeting of the Academy of Criminal Justice Sciences (Denver, CO, 2016).
12. **Gibbs, Carole**, Louie Rivers, III, Tamara Dempsey and Jade Mitchell. The Use of Data in Environmental Enforcement: A Case Study. Annual meeting of the American Society of Criminology (Washington, DC, 2015).

13. Hatami, Pouyan, Jade Mitchell, **Carole Gibbs** and Louie Rivers III. Application of Benford's Law and Zipf's Law in the Development of Data Driven Decision Support for Environmental Enforcement. Annual meeting of the Society for Risk Analysis (Arlington, VA, 2015).
14. Hatami, Pouyan, Jade Mitchell, **Carole Gibbs**, Louie Rivers III and Tamara Dempsey. Assessment of the Applicability of Benford's Law to Detection of Data Mishandling in Wastewater Treatment Plant Self-Reported Discharge Data. Fate of the Earth Symposium (East Lansing, MI, 2015).
15. **Gibbs, Carole**, Louie Rivers III, Tamara Dempsey, Jade Mitchell and Matthew Gammans. Unpacking the Black Box: A Case Study of Environmental Enforcement. Annual meeting of the American Society of Criminology (San Francisco, CA, 2014). Poster presentation.
16. **Gibbs, Carole**, Michelle Larkins-Jacques and Louie Rivers, III. Toward advancing research on the social and environmental impacts of confined animal feeding operations. Annual meeting of the American Society of Criminology (Atlanta, GA, 2013)
17. Michael Cassidy, **Carole Gibbs** and Sally Simpson. Sanctions, corporations and environmental violations: A test of deterrence theory. Annual meeting of the American Society of Criminology (Chicago, IL, 2012)
18. Norris, Alexis, Louie Rivers, III, Tamara Dempsey and **Carole Gibbs**. Third party regulators and environmental crime: What drives consumer purchasing decisions? Annual meeting of the American Society of Criminology (Washington, D.C., 2011)
19. Rivers III, Louie and **Carole Gibbs**. Integrating criminological theory and decision research: Implications for understanding and addressing crime in marginalized communities. Annual meeting of the American Society of Criminology (Washington, D.C., 2011)
20. **Gibbs, Carole**, Michael Cassidy and Louie Rivers, III. White-collar crimes in the global carbon market. Annual meeting of the American Society of Criminology (Washington, D.C., 2011)
21. McGarrell, Edmund, Michael Suttmoeller and **Carole Gibbs**. Great Lakes Fisheries Law Enforcement. American Fisheries Society (Seattle, WA, 2011)
22. Axelrod, Mark and **Carole Gibbs**. Domestic Regulations and Global Electronic Waste Flows. International Studies Association (Montreal, Canada, 2011)
23. Rivers III, Louie, **Carole Gibbs** and Edmund F. McGarrell. Conservation Criminology in the field: A case study of resource management in South Africa. American Society of Criminology (San Francisco, CA, 2010)
24. Fry, Jessica, **Carole Gibbs**, Louie Rivers III and Edmund F. McGarrell. Criminal opportunity structures and the global carbon market. American Society of Criminology (San Francisco, CA, 2010)

25. **Gibbs, Carole**, Jesenia Pizarro and Christopher Maxwell. The distribution of lead exposure: Exploring the role of concentrated disadvantage and collective efficacy. American Society of Criminology (Philadelphia, PA, 2009)
26. McGarrell, Edmund F., Michael Suttmoeller and **Carole Gibbs**. Great Lakes fisheries law enforcement. American Society of Criminology (Philadelphia, PA, 2009)
27. **Gibbs, Carole** and Edmund McGarrell. Addressing international trade in electronic waste: Integrating criminal justice strategies into risk management. Society of Risk Analysis (Boston, MA, 2008)
28. McGarrell, Edmund F. and **Carole Gibbs**. Environmental and security risk perception. Society of Risk Analysis (Boston, MA, 2008)
29. **Gibbs, Carole**, Jennifer Melvin and Edmund McGarrell. International trade in electronic waste: Crime, risk or both? American Society of Criminology (St. Louis, MO, 2008)
30. McGarrell, Ed, **Carole Gibbs** and Louie Rivers. Citizen Concerns with security and environmental risks. American Society of Criminology (St. Louis, MO, 2008)
31. Gore, Meredith, **Carole Gibbs** and Ed McGarrell. Introducing Conservation Criminology: Toward interdisciplinary scholarship on environmental risks. Human Dimensions of Wildlife Conference (Estes Park, Colorado, 2008).
32. **Gibbs, Carole**. Do sanctions deter corporate environmental crime? American Society of Criminology (Atlanta, GA, 2007)
33. **Gibbs, Carole**. Corporate citizenship, sanctions and environmental Crime. Environmental Crime and Natural Resources Sustainability Conference (East Lansing, MI, 2007)
34. **Gibbs, Carole**. Toxic waste and school location: Race, class or collective efficacy. Faculty Diversity and Environmental Justice Research Symposium (Ann Arbor, MI, 2007)
35. **Gibbs, Carole**. Corporate citizenship and environmental overcompliance. American Society of Criminology (Los Angeles, CA, 2006)
36. **Gibbs, Carole**. Corporate social performance and environmental compliance. American Society of Criminology (Toronto, Canada, 2005)
37. **Gibbs, Carole**. Making sense of intersections: Does quantitative analysis enlighten or obfuscate? American Society of Criminology (Nashville, TN, 2004)
38. **Gibbs, Carole** and Sally S. Simpson. Corporate characteristics and environmental noncompliance: Distinguishing “good” and “bad” corporate citizens. American Society of Criminology (Denver, CO, 2003)
39. **Gibbs, Carole**. Toxic waste and school location: Race, class or collective efficacy? Law and Society Association (Pittsburgh, PA, 2003)

40. **Gibbs, Carole.** Intersectionality and juvenile offending. American Society of Criminology (Atlanta, GA, 2001)

TEACHING EXPERIENCE

Undergraduate

CJ491: Stories of Crime and Justice (online). Michigan State University. Fall 2020, 2021

Macomb Correctional Facility Inside-Out Theory Group Member. Fall 2019-Spring 2020

Criminal Justice 425: Women and Criminal Justice. Michigan State University. Fall 2013

Center for Integrative Studies 335: Race and Justice (on campus). Michigan State University. Fall 2013, Fall 2015, Fall 2017, Fall 2018, Fall 2019, Fall 2020, Fall 2021

Center for Integrative Studies 335: Race and Justice (online). Michigan State University. Summer 2017, Summer 2018, Summer 2019, Summer 2020, Spring 2021

Australia's People, Government, Justice System and Public Policy Study Abroad Program. Co-Leader, Spring 2011; Spring 2012

Center for Integrative Studies 335: Gender, Race and Justice. Michigan State University. Fall 2006, Spring 2007, Fall 2007, Fall 2009, Fall 2011

Criminal Justice 491: Introduction to Environmental Crime. Michigan State University. Spring 2007, Fall 2008, Fall 2010, Fall 2012, Fall 2014

Criminology and Criminal Justice 105: Introduction to Criminology. University of Maryland. Summer 2004, Summer 2004, Summer 2005

Criminology and Criminal Justice 454: Contemporary Criminological Theory. University of Maryland. Summer 2006

Graduate

Criminal Justice 801: Crime Causation, Prevention and Control (on campus). Fall 2016, Fall 2017

Criminal Justice 801: Crime Causation, Prevention and Control (online). Fall 2015, Spring 2017, Spring 2019, Spring 2020

Fisheries and Wildlife 893: Environmental Justice from Local to Global (with Mark Axelrod). Michigan State University. Fall 2012

Transnational Environmental Crime. University of Turin and United Nation's Interregional Crime and Justice Research Institute, Master's of Law in International Crime and Justice Program. April 2009

Criminal Justice 846/Fisheries and Wildlife 846/Environmental Science and Public Policy 846: Corporate Environmental Crime and Risk (online, previously CJ 809). Michigan State University. Spring 2008, Spring 2010, Spring 2012, Spring 2014, Spring 2016, Spring 2018

Fisheries and Wildlife 893: Regulating, Assessing and Mitigating the Impact of Environmental Crime (with William Taylor). Michigan State University. Fall 2007

Curriculum Development

1. Diversity, Equity and Inclusion Minors (2020-2021)

As a member of the inaugural Dean's Diversity, Equity, and Inclusion Fellows Pilot Program, I worked in collaboration with the fellows and the Associate Dean of Diversity, Equity and Inclusion to create two Diversity, Equity and Inclusion Minors for the College of Social Science. The minors included a domestic and an international track. The team reviewed all related courses across campus and constructed a list from which students could select three electives, and also created three new required courses to frame the minors: a single introductory course and an exit course for each track.

2. Conservation Criminology Certificate Program

I spearheaded the development of the Conservation Criminology certificate program, which is based on a conceptual framework that integrates criminology and criminal justice, natural resource disciplines and risk and decision sciences to improve understanding and practice related to environmental crime and risk. To the best of our knowledge, Conservation Criminology is the only certificate program of its kind.

3. Environmental Crime and Natural Resource Sustainability Conference (2007)

I organized the MSU Environmental Crime and Natural Resources Sustainability Conference to disseminate research with and solicit feedback on Conservation Criminology from academic colleagues and representatives of the Michigan Department of Natural Resources, Michigan Department of Environmental Quality, U.S. Environmental Protection Agency, U.S. Fish and Wildlife Service, Federal Law Enforcement Training Center, INTERPOL and the World Bank.

TRAININGS

Leadership

1. Great Lakes Leadership Academy, Emerging Leader Program, April 24-26, July 23-26, October 22-25, 2018

2. Michigan State University's Employee Assistance Program, Sustainable High Performance. 2016.

Diversity, Equity and Inclusion

1. Cornell Certificate Program, Diversity and Inclusion for HR, Spring/Summer 2020
2. Search Committee Affirmative Action Advocate Training, Fall 2019.
3. MSU Academic Women's Forum training, Microaggressions and Internalized Sexism: Strategies for Reflection and Response, Spring 2019.
4. Great Lakes Leadership Academy, Emerging Leader Program, April 24-26, July 23-26, October 22-25, 2018
5. MSU Faculty Dialogues on Race, Fall 2018, Six Three-Hour Dialogue Training Sessions
6. MSU's Office of Inclusion, Inclusive Communication Series, June 14 and June 21, 2018
7. Michigan State University's Leadership in Dealing with Difficult Multicultural Discussions, One-day intensive, May 2, 2018.
8. Attendee, American Association of Colleges and Universities 2018 Diversity, Equity, and Inclusive Democracy, March 22-24, 2018.
9. Michigan State University's Multicultural Self-Awareness: Two-Day Workshop, February 13-14, 2018
10. MSU's Office of Inclusion, Implicit Bias Course, January 2018
11. Interdisciplinary Social Science Faculty Workshop on Creating an Inclusive Teaching Environment, November 2017
12. Stirfry Seminars and Consulting, Unlearning Racism and Internalized Racism: Three-Day Workshop, September 29-October 1, 2017
13. StirFry Seminars and Consulting, Cross-Cultural Facilitation Skills for Diversity Trainers, Educators and Therapists: Five-Day Intensive, June 21-25, 2017

Facilitation and Pedagogy

1. Technology of Participation (ToP) Facilitation Methods Course, November 21-22, 2019
2. Inside-Out Instructor Training Institute, July 14-20, 2019
3. International Institute for Restorative Practices, Restorative Justice Facilitation Certification: Two-Day Training, May 11-12, 2017

ADVISING

Guidance and Dissertation Committees

Rachel Boratto, Criminal Justice, 2017-present (chair)
Fiona Chan, Criminal Justice, 2016-present (chair)
Michael Cassidy, Criminal Justice, 2011-2015 (chair)
Michelle Malkin, Criminal Justice, 2017-2021
Tamara Dempsey, Criminal Justice, 2013-2015
Jessica Fry, Criminal Justice, 2010 (chair)
Clay Rogers, Fisheries and Wildlife, 2008
Brent Rudolph, Fisheries and Wildlife, 2007-2012
Rebecca Bergartt, Fisheries and Wildlife, 2007-2010
Sadik Arin, Criminal Justice, 2006-2010
Jennifer Melvin, Criminal Justice, 2006-2009

Thesis Committees

Mark Speers, 2020-2021 (chair)
Dawn Brado 2018-2019
Haley Daffron, Criminal Justice, 2017-2018
Pouyan Hatamibahmanbeiglou, Biosystems and Agricultural Engineering, 2015-2016
Michelle Metchikian, Forensic Science, 2012-2013
Michelle Larkins, Fisheries and Wildlife, 2009-2011

Research Assistants

Destiny Peterson, Undergraduate, 2021-present
Shaurel Valbrun, Undergraduate, 2021-present
Jessica Light, Graduate, 2021-present
Fiona Chan, Graduate, 2016-present
Rachel Boratto, Graduate, 2016-present
Mark Speers, Graduate, 2020-2021
Denzel Pugh, Graduate, 2015-2016
Tamara Dempsey, Graduate, 2013
Michael Cassidy, Graduate, 2011-present
Stephanie Simowski, Undergraduate, 2010-2011
Brandon Sullivan, Graduate, 2010-2011
Jessica Fry, Graduate, 2009-2010
Jennifer Melvin, Graduate, 2006-2009

SERVICE

University

Workshop

1. Facilitated small breakout group discussions for a 5-week Antiracist Path program offered through MSU Office of Intercultural Initiatives, Summer 2020.

Student Activities

1. Constructed and facilitated a professional development session on Inclusive Language for criminal justice graduate students, Fall 2019.
2. Co-organized and/or hosted three documentary screening and panel discussion events to advance diversity, equity and inclusion
 - The Uncondemned, November 5, 2019
 - Policing the Police, March 20, 2019
 - Spartans Breaking the Silence Around Human Trafficking, Breaking the Chain (with the School of Social Work), April 12, 2018
3. **Gibbs, Carole.** Conservation Criminology: Research and Program Updates. Presentation for the Fisheries and Wildlife Graduate Student Organization Symposium (2011)
4. **Gibbs, Carole.** Corporate Environmental Crime: Research and Connections to Fisheries and Wildlife. Presentation for the Fisheries and Wildlife Graduate Student Organization Symposium (2008)
5. Henry (Rique) Campa and **Carole Gibbs.** Mock Interview Session. Securing Academic Positions at Two- and Four-Year Institutions, Michigan State University Graduate School (2007)
6. **Gibbs, Carole.** Making Connections: Criminology and Environmental Research. Presentation for the Fisheries and Wildlife Club (2006)

School Committees (School of Criminal Justice, MSU)

1. Undergraduate Committee (2021-present)
2. Awards Committee (2020-2021)
3. Promotion and Tenure Committee Member (2019-2021)
4. Director Search Committee, Affirmative Action Advocate (2019- 2020)
5. Diversity and Inclusion Committee, *Co-Chair* (2017-2020)
6. Faculty Advisory Committee (2017-2019), *elected*
7. IT Policy Committee (Spring 2016)
8. Promotion and Tenure Committee (2014-2016)
9. Risk Perception and Decision-Making Search Committee, *Chair* (2013-2014)
10. Environmental Security and Governance Search Committee, *Chair* (2013-2014)

11. Website Committee (2013)
12. Environmental Science and Policy Program/Political Science Search Committee Member (2008)
13. Open Search Committee Member (2008)
14. School of Criminal Justice and Department of Fisheries and Wildlife, International Environmental Risk Governance, Enforcement, and Regulation Search Committee Member (2006-2007)
15. Faculty Advisor Committee Member (2007-2008), *elected*

College and University Committees

1. College of Social Science Dean's Research Associate Program Search Committee, Affirmative Action Advocate (2021-present)
2. College of Social Science Dean's Advisory Board on Diversity and Inclusion (2020-2021)
3. University Committee on Academic Governance (2018-2019)
4. College of Social Science Advisory Committee (2016-2018)
5. College of Social Science Advisory Committee (Fall 2015)
6. College of Agriculture and Natural Resources representative, University Committee on Faculty Affairs (Fall 2011).

Professional

Elected Positions

Vice-Chair, Division on White-Collar and Corporate Crime, American Society of Criminology (2017-2019)

Invited Committees

1. Program Co-Chair (President Sally Simpson). American Society of Criminology. (Washington, D.C., 2020). Meeting cancelled due to COVID-19.
2. Program Committee, Sub-Area Chair for White Collar, Occupational and Corporate Crime Category. American Society of Criminology (New Orleans, LA, 2016)
3. Program Committee, Sub-Area Chair for Environmental and Green Crime Category. American Society of Criminology (San Francisco, CA, 2014)

4. White-Collar Crime Research Consortium, Young Career Award Committee Member (2008, 2012)
5. White-Collar Crime Research Consortium, Publication Award Committee Member (2011)
6. Program Committee, Sub-Area Chair for Organized, Organizational and White-Collar Crime Category. American Society of Criminology (Philadelphia, PA, 2009)
7. White-Collar Crime Research Consortium, Lifetime Achievement Award Committee Member (2008)

Manuscript Reviewer

Criminology; Journal of Quantitative Criminology; Regulation and Governance; Crime, Law and Social Change; International Journal of Comparative and Applied Criminal Justice; European Journal of Criminal Policy and Research; Society and Natural Resources

Panel Chair

1. White Collar Crime: Corporations and Corruption, Thematic Panel. Academy of Criminal Justice Sciences (New Orleans, LA, 2018).
2. Understanding and Addressing Corporate and White-Collar Crime, Thematic Panel. American Society of Criminology (Philadelphia, PA, 2017).
3. Identifying and Addressing Environmental Crimes and Risks, Thematic Panel. American Society of Criminology (San Francisco, CA, 2010).
4. Introducing Conservation Criminology: Towards Interdisciplinary Scholarship on Environmental Crimes and Risks, Thematic Panel. American Society of Criminology (Philadelphia, PA, 2009).
5. Individuals, Organizations, and Regulatory Compliance, Thematic Panel. American Society of Criminology (Toronto, Canada, 2005).

Panel Organizer

1. Understanding and Addressing Corporate and White-Collar Crime, Thematic Panel. American Society of Criminology (Philadelphia, PA, 2017).
2. Identifying and Addressing Environmental Crimes and Risks, Thematic Panel. American Society of Criminology (San Francisco, CA, 2010).
3. Introducing Conservation Criminology: Towards Interdisciplinary Scholarship on Environmental Crimes and Risks, Thematic Panel. American Society of Criminology (Philadelphia, PA, 2009).